



People and Process

This Project Group Charter establishes the scope, intellectual property and copyright terms used to develop the materials identified in this Project Group. Only Participants that execute this Working Group Charter will be bound by its terms and be permitted to participate in this Project Group and shall be considered “Contributors” in the Project Group as defined in the **Telecom Infra Project IPR Policy document**.

TIP Board of Directors Approval Date: 10/19/2016

1. PROJECT GROUP NAME

People and Process

2. PURPOSE

Grow a community within TIP focused on cultural and process approaches and techniques valuable to the network operator industry.

3. PROJECT GROUP SCOPE

The goal of the People and Process project group is to develop and share practices and playbooks for adopting and supporting agile, continuous change cultures within and across network, software engineering, operations, customer assurance, etc.

4. PROJECT GROUP DELIVERABLES

Playbooks and collaboration artifacts, including member contributions to the project group forum and wiki, white papers, presentations, videos, etc.

5. PATENT LICENSING

The patent license for all Contributions, Draft Specifications and Final Specifications within this Project Group shall be:

[Check one box]

- RAND License Option**, as set forth in Section 5.2.1 of the Telecom Infra Project IPR Policy.

Royalty-free License Option, as set forth in Section 5.2.2 of the Telecom Infra Project IPR Policy.

6. FINAL DELIVERABLE COPYRIGHT LICENSING

Project Group agrees to grant the following copyright license for the Final Specification:

[Check one box]

Creative Commons Copyright Attribution 4, Each Project Group Contributor agrees that its Contributions are subject to the Creative Commons Attribution 4.0 International license - <http://creativecommons.org/licenses/by/4.0/legalcode>.

Full Release of Copyright into the public domain, Each Project Group Contributor agrees to release its Contributions to the public domain and waive all copyrights associated with them.

7. INITIAL PROJECT CHAMPIONS

Facebook and Bell Canada

8. CHAIR AND(OR) CO-CHAIR OF PROJECT GROUP

Chair

Steve Dadoly, Facebook

Co-Chair

Tamer Shenouda, Bell Canada

9. PARTICIPATION CRITERIA

Applicability and impact of pre-identified culture, people and or process use case.
Participant sponsorship and resource investment commitment.