



Telecom Infra Project: Project Group Charter

Date of Approval by TIP Board of Directors: [To be inserted by TIP]

This Project Group Charter establishes the scope, intellectual property and copyright terms used to develop the materials identified in this Project Group. Only Participants that execute this Project Group Charter will be bound by its terms and be permitted to participate in this Project Group, and shall be considered “Contributors” in the Project Group as defined in the Telecom Infra Project IPR Policy document.

1. Project Group Name. ***People and Process***
2. Purpose. ***Grow a community within TIP focused on cultural and process approaches and techniques valuable to the network operator industry.***
3. Project Group Scope. ***The goal of the People and Process project group is to develop and share practices and playbooks for adopting and supporting agile, continuous change cultures within and across network, software engineering, operations, customer assurance, etc.***
4. Project Group Deliverables. ***Playbooks and collaboration artifacts, including member contributions to the project group forum and wiki, white papers, presentations, videos, etc.***
5. Patent Licensing. The patent license for all Contributions, Draft Specifications and Final Specifications within this Project Group shall be:
 - RAND License Option, as set forth in Section 5.2.1 of the Telecom Infra Project IPR Policy.
 - Royalty-free License Option, as set forth in Section 5.2.2 of the Telecom Infra Project IPR Policy.
6. Final Deliverable Copyright Licensing. Project Group agrees to grant the following copyright license for the Final Specification:
 - Creative Commons Copyright Attribution 4, Each Project Group Contributor agrees that its Contributions are subject to the Creative Commons Attribution 4.0 International license - <http://creativecommons.org/licenses/by/4.0/legalcode>.
 - Full Release of Copyright into the public domain, Each Project Group Contributor agrees to release its Contributions to the public domain and waive all copyrights associated with them.
7. Initial Project Champions. ***Facebook and Bell Canada***
8. (Proposed) Chair and/or Co-Chair of Project. ***Facebook: Steve Dadoly, Bell Canada: Tamer Shenouda***
9. Participation Criteria. ***Applicability and impact of pre-identified culture, people and or process use case. Participant sponsorship and resource investment commitment.***

TELECOM INFRA PROJECT: PROJECT GROUP CHARTER

PARTICIPANT SIGNATURE

Signed name

Title

Print name

Company Name

Email address

Date